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The International Film and Television Market celebrates its third anniversary this year. At the Market, part of the Shanghai International Film Festival, top exhibitors of domestic and foreign film and television technology gathered together. The exhibitors included representatives of film and television companies, streaming platforms, film and television bases and technical services companies. W&B attended as a professional legal services provider, where it provided legal services for various film projects and production companies and conducted on-the-spot consultations.

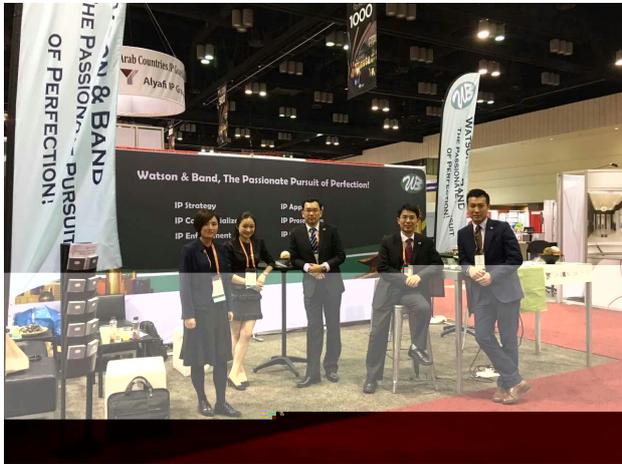


W&B began offering services to the Chinese entertainment industry long ago, and it has accumulated a profound understanding of the current environment and trends in the Chinese entertainment industry as well as advanced developments in the industry both domestically and overseas. With its understanding and experience, W&B provides customized legal risk prevention services, policy analysis and business information to entertainment enterprises operating in the fields of film, music, performance arts and business intelligence.

On May 27, 2016, W&B convened another session of the China Law Salon lecture series on the 17th floor of the Wen Xin United Press Tower entitled “Employee Disciplinary Offences and Dereliction of Duty -- Solutions and Settlement of Related Disputes”. 40 enthusiastic representatives from various major companies attended the session. The purpose of the session was to discuss ways of standardizing corporate recruitment to facilitate sound corporate development and to improve the interpretation of labor policies and the coordination of employee relations at the managerial level.

The lecturer for this session was Mr. Li Huaping, Partner at W&B Law Offices. The lecture was divided into four sections: common types of employee disciplinary offences, common types of employee dereliction of duty, solutions to employee misconduct and settlement of labor disputes. During the session Mr. Li summarized his experience in case management over the years. He introduced several common types of employee disciplinary offences and derelictions of duty such as breach of trust, absenteeism, forgetfulness at work, improper performance of duties and failure to perform one’s duties. He also cited labor laws and related legal provisions to instruct his audience on appropriate solutions to such misconduct, including evidence collection and dismissal procedures. At the end of the lecture, Mr. Li shared a humorous tongue twister on the means of settling disputes related to disciplinary offences and dereliction of duty.

This session of the China Law Salon was a targeted and pragmatic introduction designed to facilitate the appropriate interpretation of labor statutes and regulations by relevant staff and to secure the sound protection of a legal, harmonious and orderly working environment.







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